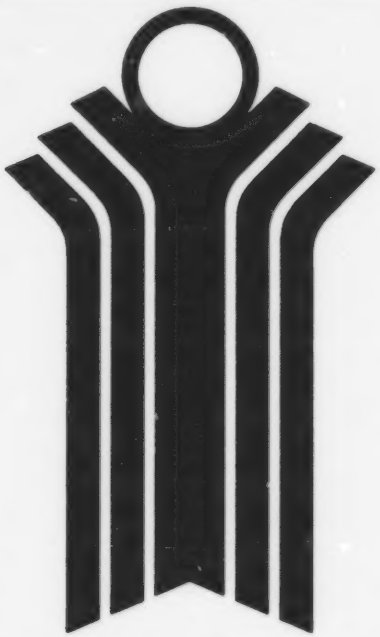
ANNUAL REPORT

1989-1990



PRINCE EDWARD ISLAND
Advisory Council on the Status of

WOMEN

MOVING FORWARD

REPORT OF THE PRINCE EDWARD ISLAND ADVISORY COUNCIL ON THE STATUS OF WOMEN

APRIL 1, 1989 - MARCH 31, 1990

91-01529/

Prince Edward Island
Advisory Council on the Status of Women

P. O. Box 2000, Charlottetown
Prince Edward Island C1A 7N8
(902) 368-4510

June 29, 1990.

Hon. Paul Connolly,
Minister Responsible for the
Status of Women,
P.O. Box 2000,
Charlottetown, P.E.I.
C1A 7N8

Dear Mr.Connolly:

It is with pleasure that I present, "Moving Forward: A Report of the Prince Edward Island Advisory Council on the Status of Women", April 1, 1989 to March 31, 1990.

Included in the pages of this report is an account of organizational changes, participation, services, publications, recommendations, as well as financial statements for the year.

Sincerely,

Linda Gallant

LINDA GALLANT,
Chairperson.

CONTENTS

	Page No.
Council and Staff Members, 1989-1990	7
Chairperson's Message	8
By-Laws and Policy Manual	9
Participation:	
Meetings/Consultations/Committees	10
Conferences/Workshops	10
Presentations/Briefs/Articles	10
Project Support/Activities Endorsement	11
Miscellaneous	11
Services	12
Publications	13
Recommendations	14
Advisory Council on the Status of Women Act	17
Financial Statements	20
Appendixes	25

COUNCIL AND STAFF MEMBERS 1989 - 1990

Council Members

Dianne Porter, Chairperson, Charlottetown
Linda Gallant, Chairperson, Charlottetown (Effective September 14, 1989)
Rachna Gilmore, Vice-Chairperson, Southport
Brenda Creighton, Treasurer, Montague
Corina Bolo, Alberton
Angie Cormier, Wellington
Morey MacEachern, Hampton
Betty MacFadyen, Charlottetown
Rikki Schock, Belle River
Wendy Himelman, Mt.Albion

Resigning Members

Dianne Porter
Wendy Himelman

Staff Members

Becky Tramley, Secretary/Bookkeeper
Muriel Houston, Administrator (to January 4, 1990)
Ruth Freeman, Communications Coordinator (to June 2, 1989)
Nadine Smith, Communications Coordinator (to February 9, 1990)
Betty Belaire, Cataloguer, Part-time

CHAIRPERSON'S MESSAGE

During a busy 1989/90 year, the Advisory Council met on nine occasions. One meeting was in Montague and another in Wellington. Numerous and varied issues were discussed and dealt with as part of Council business.

The Council can be proud of its continued leadership in the promotion of equality for women. Our research topics, publications and recommendations for improvements in legislation and social policy, emerge from the concerns that come to our attention through what we hear and see. In addition, much of our work this year was determined in reaction to government initiatives such as the Meech Lake Accord, Abortion Legislation, Unemployment Insurance Legislation and the introduction of a Goods and Services Tax.

Council members and staff were extremely busy attending and participating in meetings, consultations, workshops and conferences. Various women's issues were also addressed through numerous verbal/written presentations and submissions.

Our office facilities were used by the wider women's community for meetings, research and study. Joint sponsorship of events and project coordination increased our contact with many groups within the community. We continued regular communications with women and women's groups across the Island through periodic mailings, news releases, articles, reports, briefs and announcements.

A questionnaire circulated to individual women and women's groups in March indicated community desire for continued and improved communications with the Advisory Council. The questionnaire response also indicated increased public awareness and expectations of the mandate and role of the Council.

On December 11, 1989, the Council, together with other women's groups across the Island, organized a vigil to mourn the tragic massacre of 14 young women in Montreal. This act, so specifically directed at women, represents the extreme end of a spectrum of daily violence against women. Women and men together, must acknowledge responsibility to deal with the malignancy that is violence against women. Let us not forget...

As we move forward into this new decade, the Advisory Council shall continue to address issues and work together to improve the status of women. Among these issues are violence against women, child sexual abuse, and the lack of quality accessible day care - all barriers to women's true equality.

In the coming year, we anticipate continued association with government representatives and officials, women and women's groups, and others who share our concerns regarding women's equality. We will build on past initiatives and accomplishments, and move forward in the struggle to improve the status of women on Prince Edward Island.

BY-LAWS AND POLICY MANUAL

The Advisory Council has been reviewing Policy and By-Laws of the organization, as an on-going consideration. Policy was created and/or updated in the areas of travel, communications, honoraria, and personnel.

PARTICIPATION

The Advisory Council continued to serve the women of the Prince Edward Island community through active Council involvement and participation in the advancement of equality for women.

Council members and staff established contact in the community and promoted effective change in numerous and varied ways throughout the year. Members and staff both initiated and were invited to participate in many meetings, conferences, workshops, and consultation sessions. Contributions from members and staff ranged from acting as facilitators and lecturers to the composition of submissions and articles.

During the year, participation included:

Meetings/Consultations/Committees

Council members and staff increased contact among women and women's groups and those concerned with women's issues through working groups and consultative meetings. Over the year, the Council was represented and participated in over forty meetings, consultations, and committees.

* See Appendix A for complete listing of meetings, consultations, and committees.

Conferences/Workshops

Council members and staff were fortunate to attend and benefit from over forty conferences and workshops held in the province and Canada. The ability to participate in conferences and workshops, devoted to areas of concern for women, highlights accomplishments and promotes greater understanding of the wider range of activities, talent, and work that women contribute to society.

* See Appendix B for complete listing of conferences and workshops.

Presentations/Briefs/Articles

The Advisory Council continued its work throughout the year developing public awareness and recommending appropriate government programs, policy and practices. To promote the equality of opportunity for women and to improve the status of women, the Council made presentations and brief submissions at numerous hearings. To encourage public awareness, the Council composed several articles in Island publications about the role and work of the Advisory Council.

Combined, these activities involved twenty-nine occasions of participation.

* See Appendix C for complete listing of presentations, briefs and articles.

Project Support/Activity Endorsement

Throughout the year, many individuals and groups called upon the Advisory Council for support concerning various projects and initiatives undertaken regarding the advancement of women. After Council discussion, and where appropriate, support and endorsement of activities was offered to individuals and groups.

In some cases, Council involvement took the form of letters of support. In other cases, Council members and staff participated in planning and organization of initiatives or participated by donating use of facilities and office support.

* See Appendix D for complete listing of requests and support given.

Miscellaneous

Certain events or activities occurred during the year that affected the operations of the Council. We wish to note some of the highlights and also include other notables of worthy mention:

APRIL 1989	Registration of the title and theme, "Mothers of Confederation".
JUNE-NOV 1989	"Women's Healthsharing Lecture Series." Council sponsored free public lectures on women's health care concerns in affiliation with P.E.I. Nurses' Union and C.C.L.O.W. Funding provided by Department of Secretary of State.
JUNE 1989	Hon. Paul Connolly appointed as Minister Responsible for the Status of Women.
	Roger Burke appointed as Deputy Minister Responsible for the Status of Women.
OCTOBER 1989	Kathy Rochon appointed as Special Advisor to the Minister Responsible for the Status of Women.
DECEMBER 1989	Funding grant approval for Mother-Led Families Handbook. December 11 VIGIL held for the 14 female students murdered in Montreal.
JANUARY 1990	New Year's Day Levee at Advisory Council.
MARCH 1990	International Women's Day Release of Advisory Council Questionnaire
	Contract for Mother-Led Families Handbook awarded.

SERVICES

Communications

The Advisory Council continues efforts toward healthy communication between the Council, women, and women's groups. Information mail-outs, press releases, and letters were issued frequently on various topics of concern to women.

International Women's Day Questionnaire

On March 8, 1990 the Advisory Council circulated a questionnaire regarding the mandate of the Council, issues identification, and future communications with the media, women's groups and individual women. The Council received a questionnaire response of 23.5% from the target group number of 183.

Questionnaire response analysis indicated three top identified issues facing women in the Prince Edward Island community as being:

1. Violence Against Women and Children

2. Economic Equity for Women

3. Social Equity for Women

Questionnaire analysis also indicated the community's desire for increased Council involvement in the area of education programs for the government and for the public-at-large. As well, the response called for continued Council research projects and improved information exchange and communications.

Resource Room

During the year, the staff members experienced an increase in information requests and referral assistance. Lending library and current subject file usage maintained an average of a dozen visits per week. Photocopy services increased from last year with added requests for reference and current subject file materials. Computer searches of library holdings increased slightly over last year.

The lending library holds over 1,200 books with a subject file covering 260 topic areas. The resource room offers pleasant surroundings for anyone who wishes to do reading or research on the premises. For those wishing to work outside the resource room, books may be borrowed for a two-week period.

PUBLICATIONS

MAY 1989

The Black and Blue Paper: Questions to Consider

In June, 1988, the Advisory Council released the results of a *Health Care Survey for Prince Edward Island*. In response to a question regarding domestic violence, eighty-eight per cent of Islanders agreed that such violence is a serious problem, and seventy-five per cent suggested that there is a need for more services to help victims.

In response to these concerns and to the concerns identified from the Advisory Council's March, 1989 publication of *Believe Her: A Report on Sexual Assault and Sexual Abuse of Women and Children*, the Council published *The Black and Blue Paper.*

The Black and Blue Paper: Questions to Consider is a booklet, designed to follow-up on the Council publications, that contains facts and questions to consider regarding the identified public issue of violence against women and children.

SEPTEMBER 1989

Mother-Led Families in Prince Edward Island

The Advisory Council identified a serious gap in public understanding of single mothers in Prince Edward Island. The number of single mothers has increased sharply in Prince Edward Island as has the number of children being raised in mother-led families.

To identify the special needs and concerns of mother-led families in Prince Edward Island, the Council undertook research on the social, legal and economic realities of these families and the programs and services offered. Research carried out by Smith Green & Associates Inc. Partial funding provided by the Secretary of State.

Upon completion and release of the report, the Advisory Council's Ad Hoc Committee on Mother-led Families presented a summary of recommendations to government officials and representatives.

CONCLUSIONS AND RECOMMENDATIONS

Selected Summary and Recommendations from Advisory Council Submissions and Presentations:

August 15, 1989 "It's Impossible to Ride a Unicycle with a Broken Wheel", submission to the Federal Legislative Committee on Bill C-21, an Act to Amend the Unemployment Insurance Act.

The submission to the committee contained case circumstances unique to women in the Island labour force and the negative impact of the proposed amendments on women and their families. In particular, the Council noted its concern regarding regulations affecting the qualifying period, the penalties for leaving without just cause, and the reallocation of funds for training. The Council stated opposition to reduced access of social program benefits crucial to the well-being of women.

September 11, 1989 Submission to the Workers' Compensation Ministerial Review Committee of the Department of Labour.

The Council's brief to the committee reviewing the Workers' Compensation Act and operations of the Workers' Compensation Board concentrated on problems for women associated with "gender specific" work stress as well as the necessary inclusion of women within Board composition.

The submission emphasized the increasing burden and consequent health hazards created by women's work stress in jobs concentrated in low status, low paid and dead end "job ghetto" employment areas.

The Workers' Compensation Board composition is without female worker representation and the Council argued for immediate and adequate representation.

October 16, 1989 Submission to the Federal Finance Committee on Goods and Services Tax.

The Advisory Council presented a written submission to the committee recommending the withdrawal of the proposed tax legislation. Council arguments supporting the withdrawal of the tax, based on consumption, advanced the unfair position women in non-waged or low income status circumstances as well as consequences associated with the redistribution of income.

November 3, 1989 Submission to the Special Committee on Pension Benefits Act.

The Advisory Council, in its presentation to the committee on the Pension Benefits Act, purported principle guidelines based on equity and fundamental rights of senior citizens in Canada.

The Council recommended committee attention to low-income earners ,within a retirement or pension benefits plan that is based on standard labour force participation and independent income level. Women experience a chronic state of income "insecurity" and are more likely than men to be poor. The Council called for regulations cognizant of this experience.

The submission also noted specific concerns regarding the proposed legislation affecting areas of eligibility, entitlement to deferred pension benefits, contributions calculation, protection against inflation, and regulations concerning equitable designation of family assets.

November 30, 1989 Brief to the Industrial Relations Council Ministerial Review Committee of the P.E.I. Department of Labour.

The Advisory Council made recommendations to the issue of provisions and regulations outlined in Part III of the Labour Act, Employment Standards and Interpretation. Recommendations advocated the areas of equal pay for equal work, recall and split shifts, standard and maximum hours, paid holidays, sexual harassment, overtime, minimum wage, and parental leave -- areas representing changes in the demographics of women in the Canadian labour force.

December 5, 1989 Recommendations to government officials and representatives regarding "Mother-Led Families in Prince Edward Island."

Based on the primary concerns evident in the "Mother-Led Families in Prince Edward Island" report, the Ad Hoc Committee on Mother-Led Families made the following recommendations:

1. That an independent body be formed to review the justice system to determine how the rights, interests, safety and security of mother-led families can be advanced and protected. This review should highlight:
   a) Maintenance payments (with respect to the amount of payment and the enforcement thereof);
   b) Efficiency of legal aid (qualifying criteria, waiting period, quality of service);
   c) Restraining orders;
   d) Attitudes of police towards mother-led families;
   e) Court proceedings;
   f) Mediation.
2. That funding be provided to the P.E.I. Advisory Council on the Status of Women, or other appropriate independent body, to develop an information handbook for mother-led families. This handbook would feature a step by step guide to services available concerning: rights, financial assistance, housing, counselling, shelters, legal matters, child care and education.
3. That the Family Law Reform Act be reviewed immediately to reflect the societal and legislative changes that have occurred during the last decade.
4. That the Department of Health and Social Services form a special unit to focus on meeting the needs of mother-led families. This unit should provide a resource and referral service, a help line and an action plan to urgently address child care needs in this province.

We further recommend that the East Prince Women's Centre, the Island's only women's centre, be utilized fully by the Department of Health and Social Services as an outreach and referral centre for mother-led families.

5. That the government designate sufficient funds to organize a conference for mother-led families. This conference could be co-sponsored by the Department of Health and Social Services and the Women's Division. The conference objective would be two-fold:

   a) to provide educational opportunities for professional social services personnel;

   b) to provide women in mother-led families the opportunity to voice their concerns.

6. That the P.E.I. Labour Act, under its present review, should legislate ample parental benefits to women in mother-led families.

February 1, 1990 A Joint Submission to the Federal Legislative Committee on Bill C-43, An Act Respecting Abortion.

The joint submission was presented in March by the Atlantic Canada Provincial Advisory Councils on the Status of Women rejecting the proposed legislation on abortion. Legislation withdrawal was argued on the grounds that:

1. It makes women, and their doctors (or other medical professionals) liable for criminal charges by regulating abortion services through the criminal code;
2. It fails to ensure equal access to abortions across Canada; and
3. It does not regulate nationally the provision of abortion services in this country.

The Advisory Councils of the Atlantic provinces expressed opposition to the bill as it contradicted the spirit of the 1988 Supreme Court decision which struck down Canada's abortion law. To force any women, by law, to go through a pregnancy against her will was argued as a violation of her fundamental rights, her dignity and her freedom of conscience (Charter of Rights and Freedoms).

LAWS OF PRINCE EDWARD ISLAND

Advisory Council on the Status of Women Act

Charlottetown

Printed and Published by Authority of
Gordon Babineau, Queen's Printer

1988

CHAPTER A-6

ADVISORY COUNCIL ON THE STATUS OF WOMEN ACT

Definitions

1. In this Act

Minister

(a) "Minister" means the Minister responsible for the status of women as designated by the Executive Council;

Council

(b) "Council" means the Council established under section 2. 1988,c.7,s.1.

Council

2. There is established an Advisory Council on the Status of Women. 1988,c.7,s.2.

Functions

3. The Council shall

(a) develop public awareness of the issues affecting the status of women;

(b) promote a change in attitudes within the community in order that women may enjoy an equality of opportunity;

(c) encourage discussion and expression of opinion by Island residents on issues affecting the status of women;

(d) advise the Minister with respect to such issues as the Minister may refer to the Council for consideration;

(e) review policies and legislation affecting women and report its findings to the relevant governmental departments or agencies;

(f) provide assistance to the Minister in promoting changes to ensure the attainment of equality objectives of women; and

(g) provide assistance, as the Council deems appropriate, to organizations and groups whose objectives promote the equality of women. 1988,c.7,s.3.

Powers

4. The Council may

(a) receive and hear submissions and suggestions from individuals and groups concerning the status of women;

(b) research matters relating to the status of women and suggest research areas in relation thereto that may be studied by any interested person;

(c) recommend and participate in programs concerning the status of women;

(d) recommend legislation, policies and practices to promote equality of opportunity for women and to improve the status of women;

(e) publish such reports, studies and recommendations as the Council feels advisable; and

(f) present reports to the Minister for presentation to the Legislative Assembly. 1988,c.7,s.4.

Composition

5. (1) The Council shall consist of nine members appointed by the Lieutenant Governor in Council.

Term of office

(2) The members of the Council shall be appointed for a term of not less than two and not more than three years.

Reappointment

(3) A member is eligible for reappointment for a second term of not less than one and not more than two years.

(4) Anyone who has served on the Council for a period of four years or more is ineligible for reappointment. *Idem*

(5) Within three months of the expiry of a term of office of a member, the Lieutenant Governor in Council shall appoint or reappoint a member as the case may be. 1988,c.7,s.5. Time for appointment

6. (1) The Council shall hold at least four meetings in each year. Meetings

(2) Meetings of the Council may be held anywhere in the province. 1988,c.7,s.6. Location

7. (1) The Lieutenant Governor in Council shall appoint a chairperson and a vice-chairperson from the members of the Council. Chairperson

(2) The chairperson is the chief executive officer of the Council and shall direct the activities of the Council and co-ordinate its work. Functions

(3) The vice-chairperson shall act where the chairperson is unable to act by reason of absence or inability. 1988,c.7,s.7. Vice-chairperson

8. Members of the Council shall serve without remuneration other than Remuneration

(a) such remuneration for attendance at each meeting of the Council as may be prescribed by the Lieutenant Governor in Council; and

(b) reimbursement for expenses necessarily incurred by a member in connection with the work of the Council. 1988,c.7,s.8.

9. Each year, on or before September 30, the Council shall submit to the Minister an estimate of the money required for the operation of the Council during the next fiscal year, setting forth the estimated revenue and expenditure in such detail and in such form as the Minister may require. 1988,c.7,s.9. Budget

10. The accounts of the Council shall be audited from time to time by the Auditor General whose report shall be included in the annual report of the Council. 1988,c.7,s.10. Audit

11. (1) The Council shall, within three months after the end of each fiscal year, submit to the Minister an annual report which shall contain Annual report

(a) a report of all meetings conducted by the Council during the year;

(b) a report of the findings, conclusions and recommendations made by the Council to the Minister during the year.

(2) The Minister shall, within one month of the receipt of the report, present the report of the Council to the Legislative Assembly if the Assembly is then in session and, if it is not, then within one month after the commencement of the next ensuing session. 1988,c.7,s.11. Minister to submit report to Legislative Assembly

12. The Council may employ or engage such persons as it considers necessary to carry out its functions. 1988,c.7,s.12. Staff

13. The Council may make bylaws for its internal management. 1988,c.7,s.13. Bylaws

©
QUEEN'S PRINTER FOR PRINCE EDWARD ISLAND
CHARLOTTETOWN, 1988

AUDITOR GENERAL

CHARLOTTETOWN

PRINCE EDWARD ISLAND

PRINCE EDWARD ISLAND

ADVISORY COUNCIL ON THE STATUS OF WOMEN

FINANCIAL STATEMENTS

MARCH 31, 1990

AUDITOR GENERAL

CHARLOTTETOWN

PRINCE EDWARD ISLAND

AUDITOR'S REPORT

To the Members of the
Prince Edward Island Advisory Council on the Status of Women

I have examined the balance sheet of the Prince Edward Island Advisory Council on the Status of Women as at March 31, 1990 and the Statement of Revenue, Expenditure and Surplus for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Advisory Council as at March 31, 1990 and the results of its operations for the year then ended in accordance with the basis of accounting as disclosed in note 1 to the financial statements applied on a basis consistent with that of the preceding year.

J. Wayne Murphy, C.A.
Auditor General

Charlottetown, P.E.I.
July 27, 1990

PRINCE EDWARD ISLAND ADVISORY COUNCIL ON THE STATUS OF WOMEN

BALANCE SHEET

MARCH 31, 1990

(with comparative figures at March 31, 1989)

ASSETS

	1990	1989
Current Assets		
Cash	$11,065	$3,808
Accounts receivable	388	-
Prepaid expenses	861	2,046
	$12,314	$5,854

LIABILITIES AND SURPLUS

Current Liabilities		
Accounts payable	$ 1,543	$4,553
Deferred revenue	8,000	-
	9,543	4,553
Surplus	2,771	1,301
	$12,314	$5,854

(Notes 1 to 5 are an integral part of these financial statements)

ON BEHALF OF THE ADVISORY COUNCIL:

Chairperson: Janet Sibley

Member: Rikki Silcock

PRINCE EDWARD ISLAND ADVISORY COUNCIL ON THE STATUS OF WOMEN

STATEMENT OF REVENUE, EXPENDITURE AND SURPLUS

FOR THE YEAR ENDED MARCH 31, 1990

(with comparative figures for the year ended March 31, 1989)

	1990	1989
Revenue		
Provincial Appropriations - Note 3	$124,906	$117,133
Miscellaneous	1,485	2,756
Federal project revenue	-	22,314
	126,391	142,203
Expenditure		
Administration	4,570	5,308
Bursary	-	500
Conferences	3,484	1,493
Equipment leases - Note 4	3,593	3,105
Federal project expenses	-	22,390
Furniture	-	5,394
Honoraria	12,177	12,457
Materials and supplies	4,197	4,081
Public Education	2,124	397
Rent	24,606	20,600
Research projects	-	12,200
Salaries and benefits	68,429	65,986
Travel - in province	1,741	1,546
	124,921	155,457
Income (loss) for the year	1,470	(13,254)
Surplus at beginning of year	1,301	14,555
Surplus at end of year	$ 2,771	$ 1,301

(Notes 1 to 5 are an integral part of these financial statements)

PRINCE EDWARD ISLAND ADVISORY COUNCIL ON THE STATUS OF WOMEN

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 1990

1. **Summary of Significant Accounting Policies:**
   (a) Fixed assets are expensed when purchased.
   (b) Leases are treated as operating leases and lease costs are expensed as they become due.

2. The amount of $8,000 represents Provincial Government assistance received towards a specific project of the 1990/91 fiscal year and therefore has been deferred. As the expenses of the project are incurred the revenue will be recognized.

3. The provincial appropriations amount of $124,906 includes an operating grant of $100,300 which was paid directly to the Council and $24,606 for office rent paid by the Department of Transportation and Public Works on behalf of the Council.

4. **Furniture and Equipment Leases**
   The Council leases office furniture and equipment. The payments from March 31, 1990 until the completion of the office furniture lease total $7,462. The furniture lease has a yearly cost of $2,357 and ends June 1, 1993.

   Subsequent Event
   The equipment lease, due to end June 17, 1992, was terminated in May 1990 and a 5 1/2 year lease was signed with another leasing company. Payments from May 1, 1990 until completion of the new lease total $14,366.

5. **Reclassification**
   Some of the comparative figures for 1989 have been reclassified to conform with the financial statement presentation for the current year.

APPENDIX A: MEETINGS/CONSULTATIONS/COMMITTEES

Month/Year	Title
APRIL 1989	- Joint Federal/Provincial/Territorial Advisory Council Meeting, Halifax, N.S.; - Meeting with the Minister and Deputy Minister of Education and Department of Education representative re: gender equity and education; - EPWIC Semi-Annual Meeting; - Meeting of Committee for Non-Traditional Jobs for Women project; - Meeting with the National Recruiting Team representative for the RCMP; - Meeting with Provincial Election Committee; - Meeting of Ad Hoc Committee for a Feminist Communications Network.
MAY 1989	- Canadian Advisory Council on the Status of Women and Island women's groups Consultation Meeting; - Meeting of Ministers Responsible for the Status of Women, Charlottetown, P.E.I.; - Meeting of Provincial Election Committee; - Meeting of National Association of Women and the Law, Charlottetown, P.E.I. - Atlantic Advisory Councils Semi-Annual Meeting, Charlottetown, P.E.I. - Women's Network Annual Meeting.
JUNE 1989	- Canadian Federation of Business and Professional Women's Luncheon Meeting; - Briefing meeting with Minister Responsible for the Status of Women; - Transition House Association Annual Meeting - Inter-Agency Committee Meeting on Domestic Violence; - Consultation Hearing with Federal Task Force on Women in the Public Service; - Meeting of Ad Hoc Committee for Preliminary Discussion of Protection of Children Against Child Abuse; - Coalition for a Better Confederation Meeting
SEPTEMBER 1989	- Rape & Sexual Assault Crisis Centre Annual Meeting; - Mother-Led Families Ad Hoc Committee Meeting.
OCTOBER 1989	- Meeting with Minister Responsible for the Status of Women; - Atlantic Advisory Councils Semi-Annual Meeting, Moncton, N.B.; - LEAF Breakfast Planning Committee Meeting;

APPENDIX A (continued)

Month/Year	Title
NOVEMBER 1989	- Meeting of P.E.I. Family Strengthening Committee; - International Women's Day Planning Committee Meeting; - Consultation, Seniors' Independence Program; - Women's Healthsharing Committee Meeting; - Meeting of Ad Hoc Committee on Family Violence in a Patriarchal Society; - Advisory Committee Meeting on Childhood Education; - Ad Hoc Committee Meeting re Pension Review.
DECEMBER 1989	- Meeting with Dr.Philip Smith, President, Transition House Association Board.
JANUARY 1990	- Atlantic Advisory Council Special Meeting on the Federal Abortion Law Submission, St.John's, Nfld.; - Mother-Led Families Ad Hoc Committee Meeting; - Meeting with Eastern Vice-President, Ginette Busque, Canadian Advisory Council on the Status of Women; P.E.I.
FEBRUARY 1990	- Meeting with Maintenance Enforcement Review Committee; - Multicultural Steering Committee Meeting; - ACOA Meeting re: the Federal Budget; - Family Violence Education Meeting with the Atlantic Police Academy; - Canadian Congress for Learning Opportunities for Women Meeting; - CMHC Meeting Regarding Single Parent's Housing; - Rape & Sexual Assault Open House for new Support Group facilities.
MARCH 1990	- Meeting with Special Advisor to the Minister Responsible for the Status of Women; - CMHC workshop on Single Parent Housing Planning Meeting; - Multicultural Steering Committee Breakfast Meeting.

APPENDIX B: CONFERENCES AND WORKSHOPS

Month/Year	Title
APRIL 1989	- Conference, "Beyond Survival: Women Addictions and Identity", Toronto, Ont.; - Conference on Child Care, Winnipeg, Man.; - P.E.I. Convention, R.E.A.L. Women; - Judy LeMarsh Fundraising Dinner for women in politics; - Women's Festival.
MAY 1989	- Film Launching, "I am One of Them: Mothers Speak Out Against Incest" by Inter-Agency Committee on Domestic Violence; - Conference, Women's Institute.
JUNE 1989	- Lecture, Women's HealthSharing; - Conference, "Work and Family Responsibilities" by N.B. Women's Directorate, Fredericton, N.B.; - Workshop, "Share to Grow" by P.E.I. Native Council; - Conference,"Domestic Violence" Co-Sponsored by Health and Welfare Canada and federal Minister Responsible for the Status of Women; - Conference, "Learning Opportunities" by the Nova Scotia Canadian Congress for Learning Opportunities for Women, Halifax, N.S.; - Luncheon, Women's Network, "Biogenetics". - Conference, "Rix Rogers Child Sexual Abuse Consultation, Ottawa, Ont., sponsored by Health and Welfare Canada.
AUGUST 1989	- Milton Acorn Festival sponsored by Women's Network in Honour of Canadian Women Poets.
SEPTEMBER 1989	- Production, "Home" by P.E.I. Council of the Arts; - Women's Network Luncheon, "Maria Montessori Method of Educating Children" by Kathy Rochon; - Lectures, Women's HealthSharing.
OCTOBER 1989	- Conference, "Women in Business", Summerside, P.E.I.; - Session Facilitator, Women's Entrepeneur Course by EPWIC; - Workshop facilitation, "Life Skills" by Job Re-Entry, Montague; - Lecture, "Women and Development" Sponsored by C.I.D.A.; - Conference, P.E.I. Teacher's Federation.
NOVEMBER 1989	- Lecture, Women's HealthSharing; - Workshop, "Role of Economics in Early Childhood Education" by Martha Friendly; - Lectures, Women's HealthSharing; - Workshop, "Women and Non-Traditional Jobs" by Canadian Congress for Learning Opportunities for Women, Charlottetown;

APPENDIX B (continued)

Month/Year	Title
	- Conference, "Health Projects by Maritime Organizations" by Health Promotion Directorate, Halifax, N.S. - Workshop, "Family Violence in a Patriarchal Culture"; - Workshop facilitator, Early Childhood Education "Where do we go from here".
MARCH 1990	- Workshop, "Housing for Single Parents" by CMHC; - Symposium, "Women's Place in the Economy" Sponsored by CACSW, Ottawa, Ontario.

APPENDIX C: PRESENTATIONS/BRIEFS/ARTICLES

Month/Year	Title	Topics
APRIL 1989	- Presentation, Women's Institute, Richmond, St.Nicholas, Abram's Village	Women's Rights
	- Press Conference, Launching of "Believe Her" Report	Sexual Assault
	- Presentation, Souris Re-Entry	ACSW Role and Services
	- Submission, QEH Abortion Committee	Policy Review
	- Article, *Common Ground*	Council brief on Education
MAY 1989	- Presentation, Spring Park United Church	Christian Feminism
JUNE 1989	- Presentation, Coalition for a Better Confederation	Federal Budget
	- Presentation, Grade 12 students at Col.Gray	Family Violence
JULY 1989	- Submission, P.E.I. Health Commission Panel Hearing	Role of Hospital
AUGUST 1989	- Presentation, Hospital & Health Services Commission Study Committee on Nutrition and Dietetic Needs	Health
SEPTEMBER 1989	- Presentation, Federal Committee on Proposed U.I.Changes - Bill C-21	Proposed U.I.Changes
	- Submission, Workers' Compensation Ministerial Review Committee Act	Workers' Compensation
	- Presentation, Mann House	Role of Council
	- Submission, "Mother-Led Families" Recommendations to Government	Recommendations for Mother-Led Families
	- Submission, Aging Impact Study Committee	Health
OCTOBER 1989	- Submission, Finance Committee on Goods and Services Tax	GST
	- Article, *Common Ground*	Council Chairperson

APPENDIX C (continued)

Month/Year	Title	Topics
NOVEMBER 1989	- Submission, Special Committee on Pension Benefits Act	Women and Pensions
	- Presentation, Career Day at Col. Gray	Sexual Harassment
	- Article, *Common Ground*	Council Member
	- Submission, Industrial Relations Council, Industrial Review Committee for Labour Act Review	Labour Act Review
JANUARY 1990	- Letter to Premier Ghiz outlining Council's endorsement of proposed amendments re: exotic dancers and other such entertainment.	Liquor Control Act Amendment
	- Submission, University Committee on Women's Studies	Program Expansion
MARCH 1990	- Federal Commission for the Review of the Abortion Legislation	Abortion Legislation
	- Royal Commission for Electoral Reform and Party Financing	Women in Politics

APPENDIX D: PROJECT SUPPORT/ACTIVITY ENDORSEMENT

Month/Year	Group/Issue	Request Granted
APRIL 1989	- P.E.I. Council of the Arts Visual Arts Exhibition	Planning and Promotion
	- P.E.I. Festival of the Descendents	Planning and Activities
	- Aboriginal Women's Assoc. of P.E.I. funding application to Secretary of State	Letter of Support
	- Phase II, Services for Incest Survivors Committee Project	Letter of Support and Activities
	- Canadian Day Care Federation Conference	Planning and Promotions
	- Women's HealthSharing Lecture Series	Planning/Letter of Support
MAY 1989	- CRIAW Conference'90	General and Office Support
JUNE 1989	- Informed Services, Women and Fisheries project	Letter of Support
AUGUST 1989	- Health Services of Nova Scotia/P.E.I. Access	News Conference
SEPTEMBER 1989	- Women In Sport Film, "Girls to Girls" project funding request	Letter of Support
	- Services for Adult Survivors of Incest	Use of Office Facilities
	- E.P.W.I.C. Project on Child Care Speaker's Kit	General Support
OCTOBER 1989	- Person's Day Breakfast, 60th Anniversary of the Person's Case	Attendance at Event
	- Child Study Centre of Ottawa	Meeting and Questionnaire
	- P.E.I. Transition House Association Legal Aid	General Support
NOVEMBER 1989	- CLIA request for legal workshops funding	Letter of Support
	- CRIAW Conference'89 Participation	Accommodation Assistance
	- Environmental Coalition Diaper Service	Letter of Support

APPENDIX D (continued)

Month/Year	Group/Issue	Request Granted
DECEMBER 1989	- Maritime Provinces Education Foundation Proposal	Letter of Support
	- Rape and Sexual Assault Crisis Centre funding request	Letter of Support
FEBRUARY 1990	- OXFAM, P.E.I. Fundraising Poster Project	General Support
MARCH 1990	- CRIAW Conference '90	Use of Office Facilities and continued office support